



SDHC, a nationally accredited land trust, is a 501(c)(3) nonprofit providing a high quality habitat management service throughout the San Diego region. Our mission is to conserve and manage sensitive habitats and species while inspiring land stewardship through education and outreach. SDHC currently manages 22 open space preserves throughout San Diego County. Learn more about SDHC at www.sdhabitat.org.

Position Available

SDHC is seeking an Assistant Habitat Manager to perform habitat management duties at all of SDHC's open space preserves. Work will be performed both in the office and in the field and the desired start date is as soon as possible.

Responsibilities will include:

- Conducting field visits and performing biological surveys, including sensitive plant and wildlife species surveys.
- Treating and removing invasive plants.
- Performing protocol surveys for such species as the coastal California gnatcatcher, least Bell's vireo, southwestern willow flycatcher, Quino checkerspot butterfly, and fairy shrimp.
- Project management, including coordinating invasive removal efforts and other maintenance tasks.
- Preparing reports, including log reports, annual reports, and 45-day survey reports.
- Presenting at home owners' association or community meetings.
- Coordinating volunteers to assist with field work, including trash and invasive removal.
- Assisting in the preparation of cost estimates for long-term management.
- Attending meetings and conferences (San Diego Mitigation and Monitoring Program, SANDAG's Environmental Mitigation Program Working Group, Land Trust Alliance Rally, etc.)
- Additional administrative duties as deemed necessary by SDHC's Executive Director.
- Essential functions include traversing rough terrain under exposure to a variety of weather conditions and operating a vehicle and field equipment.

Qualifications

- Possession of an undergraduate degree in the biological sciences or a related field, with experience in field biology in southern California.
- At least three years of experience and knowledge of common and sensitive plant and animal species of southern California.
- Hold or willing to work towards obtaining USFWS 10(a)(1)(A) recovery permits for the following species: coastal California gnatcatcher, Quino checkerspot butterfly, and all California fairy shrimp.
- Qualified to conduct protocol surveys for the following species: least Bell's vireo, and southwestern willow flycatcher.
- Hold or willing to work towards obtaining a pesticide applicators certification or license.
- Trained practitioner in the California Rapid Assessment Method for wetlands and riparian areas (CRAM) or willing to attend the 5-day "General CRAM Training."
- Familiarity with the Multiple Species Conservation Program and Multiple Habitat Conservation Program.
- Experience with ArcGIS Collector.
- Experience with Microsoft Excel and Word.
- Excellent communication and writing skills.
- Strong organizational skills and self-motivated.
- Hold a Class C drivers license.

SDHC's office is located in the Arts District of Liberty Station at 2770 Historic Decatur Road, Suite 205, San Diego, CA 92106. Please submit a resume and cover letter by February 27, 2018 to Executive Director, Don Scoles at dons@sdhabitat.org. No phone inquiries, please.

