

BACKGROUND

San Diego Habitat Conservancy (SDHC) is a nationally accredited land trust working since 2004 to acquire, manage, and protect land that supports sensitive habitats and species. SDHC is one of only a few nonprofit habitat managers working with developers, municipalities, and agencies throughout the San Diego region to strike a critical balance between development and the protection of our valuable habitat.

SDHC was founded in 2000 and granted status from the IRS as a 501(c)(3) non-profit in 2002 under the name Helix Community Conservancy. In 2008, the organization's name was changed from Helix Community Conservancy to San Diego Habitat Conservancy to better reflect the organization's mission and focus on the management of preserved open space lands throughout the San Diego region. In February 2016, SDHC was granted accreditation by the Land Trust Accreditation Commission, an independent program of the national land conservation organization the Land Trust Alliance.

SDHC currently manages 14 open space preserves throughout San Diego County and is contracted to manage an additional 5 open space preserves, for a total of approximately 760 acres. In June 2013, the California Department of Fish and Wildlife approved SDHC to manage, hold fee title to, or hold a conservation easement for mitigation lands within San Diego County (Region 5, South Coast Region), pursuant to Government Code Sections 65965- 65968. In early 2016, SDHC applied for this same authorization for Region 4 (Central Region) and Region 6 (Inland Deserts Region) and is awaiting the CDFW's determination.

MISSION & VISION

SDHC's mission is to conserve and manage sensitive habitats and species while inspiring land stewardship through education and outreach. Our vision is a healthy natural environment that engages the commitment of people and communities, creates a legacy, and improves the quality of life for all living things.

BOARD OF DIRECTORS

Eric Mondero, President

Government Relations Advisor, American Red Cross

Eric Mondero has a combined 20 years of experience in the government relations industry and as a Congressional aide. Currently Eric is a Government Relations Advisor to the American Red Cross where he advises the organization on federal budgetary matters and international affairs issues. Prior work experiences include Senior Legislative Officer at the US Department of Labor, and Government Relations Consultant at Ball Janik LLP. Eric's stint on Capitol Hill includes 8 years for former Congressman Ron Packard serving in various roles and ultimately as his Chief of Staff and Appropriations Aide. Eric earned his BA in Political Science from SDSU.

Kenneth Little, Treasurer/CFO
Director/Partner, Brandes Investment Partners

Ken Little is a limited partner with the global investment advisory firm of Brandes Investment Partners, L.P. where he is responsible for leading the firm's global industrial research team and serving as a member of one of the firm's investment committees. Prior to joining Brandes, Ken worked as a senior accountant with the public accounting firm of KPMG. He earned his MBA from The Fuqua School of Business at Duke University and his BS in accounting from the University of La Verne. Ken is a Certified Public Accountant and a member of the CFA Society of San Diego. He also serves on the board of directors of Barrio Logan College Institute.

Trish Jones Mondero, Secretary
Senior Director of Policy & Association Services, LRG Public Affairs

Trish is the Senior Director of Policy & Association Services at LRG Public Affairs. In 2014, she relocated to southern California from Washington, D.C. She has more than 20 years of professional experience helping organizations develop multi-faceted legislative strategies focused on media strategies, cultivating, building, and strengthening relationships with Congress. This includes the research and design of key messages, media strategies, and legislative testimonies to articulate funding needs and critical concerns. With decades of experience in developing, managing, and implementing legislative programs for non-profits and her expertise with annual authorization and appropriation processes, Trish steers organizations through the complex and ever-changing political environment on Capitol Hill. Early on in her career, Trish served as the Deputy Press Secretary for U.S. Senator Evan Bayh (D-Ind.). Prior to moving to Washington, D.C. from Anderson, Indiana, Trish worked on Senator Bayh's first Senate campaign. While in Indiana, she was a reporter for two local newspapers, where she wrote and developed a political column during the 1996 general election, composed a weekly column that provided information on the local small businesses in the community, and reported on environmental issues affecting local residents. Trish is a graduate of Ball State University, where she received a Bachelor of Science in Political Science and Journalism. For relaxation, she teaches yoga part-time and enjoys running.

Chelita Borbón
Environmental Restoration Project Manager, HELIX Construction Group

Chelita Borbón graduated from the University of San Diego in 2012 with a degree in Environmental Science. Currently, she is an environmental restoration project manager at HELIX Environmental Planning, working for their Construction Group. Her position takes her all over San Diego County and beyond where she works with local government agencies and the private sector on a variety of habitat restoration projects. She enjoys being involved with her local community. Chelita has mentored students at the Barrio Logan College Institute which aims at increasing college participation. Her favorite community-based project was working as an assistant producer on the documentary "Everything Comes from the Streets." The documentary highlights the low rider community history in Southern California, which debuted on KPBS. In her spare time, Chelita enjoys spending time with her family, hiking, and traveling.

David Claycomb

Chairman of the Board of Directors, HELIX EPI

Mr. Claycomb was a founder and former President of the Board of Directors of San Diego Habitat Conservancy, where he remains an active Board member. Mr. Claycomb received a B.S. Degree in Botany from the University of New Hampshire in 1975 and an M.S. Degree in Natural Resources Management from Humboldt State University in 1983. Mr. Claycomb founded the San Diego County based environmental consulting firm, HELIX Environmental Planning, Inc. in 1991 and in 2007 he established an Environmental Sciences Scholarship in his name at the University of New Hampshire. In 2008 he retired as CEO of HELIX and he remains on the firm's Board of Directors. Mr. Claycomb is a member of the American Planning Association, Association of Environmental Professionals, and International Association of Impact Assessment and is sanctioned by the American Institute of Certified Planners. He is a general partner in EC Boulevard Partners, LLC; KI Investment Holdings, LLC; and the Tour De Asia Bicycling Touring Company based in Thailand.

Joe Duffel

Senior Territory Manager 3 S.Cal/Nevada, AT&T Enterprise Business Solutions

Joe Duffel is an influential business leader in the San Diego community with over 20 years of experience in the communication field. His leadership has earned him numerous awards for revenue creation and retention. The expertise Mr. Duffel brings to San Diego Habitat Conservancy is in the realm of fund raising. Mr. Duffel has served on several boards in various capacities and is currently the Fund Raising Chairman for the San Diego State Delta Upsilon Alumni Association. In this role he has chaired many successful fund raising events and plans on recreating that success in the same role with SDHC. An avid outdoorsman, Mr. Duffel understands the importance of habitat preservation and restoration.

Bridget Hicks

Masters Student in Geography, San Diego State University

Bridget Hicks is a Masters student at San Diego State University working towards a M.S. in Geography. Her thesis work focuses on the collaborations between stakeholders working towards connective land conservation in the Northern Rockies. Bridget is the Geography Department's Masters representative and the President of the San Diego State University student chapter of the Association of Environmental Professionals. Bridget grew up along the beach in Maine and completed her B.S. in Geography at Montana State University in Bozeman. In her spare time Bridget loves to hike, mountain bike, practice yoga, ski, and camp.

Inga Lintvedt

Land Use Attorney, City of San Diego

Inga Lintvedt is a land use attorney with the City of San Diego. She started her career in 2004 with the law firm Meyers Nave advising local governments in the Bay Area on zoning, housing, redevelopment, elections, ethics, and open government. She also worked for the County of San Mateo. Her current practice with the City of San Diego specializes in public and private development, including planning, environmental review, land use entitlements, and financing of public improvements. She received her

B.A. from Willamette University and her J.D. from U.C. Hastings. Inga grew up in El Cajon and now lives in North Park with two kids, one husband, and one pug.

Christina Schaefer

Owner, Schaefer Ecological Solutions

Christina Schaefer is a landscape ecologist with 30 years of experience in natural resources planning and management, conservation planning and restoration ecology. As Owner of Schaefer Ecological Solutions, she engages in the regional dialogue on the planning and implementation of habitat conservation and resources management, including the development of adaptive management and monitoring programs and management funding analyses. Christina holds a Master of Science degree in Landscape Ecology from the University of Munich/Freising in Germany, and a Master of Landscape Architecture in Natural Resources Management from the University of Arizona in Tucson. Originally from Germany, Christina came to San Diego in 1992 with a thorough background in international conservation work in Europe, Mexico and the Middle East, where she researched and piloted habitat restoration programs in arid and saline environments. She guest- lectures in a Conservation Economics class at UC San Diego, was a board and founding member for the San Diego Cooperative Charter School, and also assisted with the creation of the Albert Einstein Academy Charter School.

STAFF & CONSULTANTS

Don Scoles, Executive Director

Don Scoles serves as Executive Director for the San Diego Habitat Conservancy. His responsibilities include open space property acquisition; habitat management; and operations including administration, membership, fundraising, grants, outreach, and education. Don came to the Conservancy in 2009 with over 20 years of experience in the environmental planning and compliance field where he evaluated projects pursuant to environmental laws and regulations such as the California Environmental Quality Act (CEQA), National Environmental Policy Act (NEPA), and resource agency permits. He is a Certified Professional in Erosion and Sediment Control (CPESC) and has extensive experience in restoration and field implementation of environmental commitments during construction. He received his B.A. in Geography with an Emphasis in Environmental Studies and a Minor in Biology from San Diego State University. Don completed a Professional Certificate in Hazardous Material Management and is in the process of earning a certificate in Project Management from the University of California San Diego.

William Fischbeck, General Counsel

Fischbeck & Oberndorfer, A.P.C.

An attorney in East San Diego County since 1976, Bill's practice is concentrated in real estate, including transactions and dispute analysis as well as land use matters before public agencies throughout the County. Bill has served as General Counsel for San Diego Habitat Conservancy since 2004. He has long experience in handling environmental matters related to real property. Bill has negotiated and developed transactional documents for a variety of situations including commercial leases, lease-options, lending packages, joint ventures, partnerships, and many others.

Bill's practice began after service with the Navy and obtaining his J.D. from Western States University (now Thomas Jefferson School of Law). Prior to active duty, he earned his Master in Business Administration from the University of Iowa and worked part time as a land surveyor during college. He has had the great pleasure of serving on several civic and church boards, most notably including 30 years of service to the Clubs, and now the Foundation, of the East County Boys and Girls Clubs, the Kroc Center Advisory Council, and pro bono council for several non-profit organizations. In 2002 he was named El Cajon Citizen of the Year.

Jim Rocks, Habitat Manager
Rocks Biological Consulting

Jim Rocks, Owner and Principal Biologist of Rocks Biological Consulting, serves as Habitat Manager for San Diego Habitat Conservancy. His responsibilities include habitat management, biological surveys, and public outreach and education. Jim began working with SDHC in 2007 and has over 14 years of biological experience in California, primarily in San Diego County. Jim has extensive experience conducting endangered species surveys and holds U.S. Fish and Wildlife Service Permits for the California gnatcatcher, Quino checkerspot butterfly, and all California fairy shrimp. Additionally, Jim has expertise in botanical surveys, wildlife, and general biological surveys; wetland delineation; native plant revegetation/restoration; and construction monitoring. Jim holds a Master of Science degree in Biological Sciences from Southern Illinois University, Edwardsville and has consulted with such clients as the San Diego Natural History Museum, MCAS Miramar, Pacific Gas & Electric, the City of San Diego, FEMA, and the San Bernardino Water Conservation District.

Sarah Krejca, Program Coordinator

Sarah Krejca serves as Program Coordinator for San Diego Habitat Conservancy. Her responsibilities include assisting with open space property acquisition; assisting with all habitat management duties, including general biological and sensitive species surveys; and operations including administration, outreach, and grant research and writing. After working in the field of environmental law & policy, Sarah came to SDHC as a volunteer in June 2012 and began working with SDHC in November 2012. Before working as Program Coordinator, Sarah served as SDHC's Assistant Program Coordinator. She holds a Bachelor of Science in Biology (Ecology, Ethology & Evolution) from the University of Illinois, Urbana-Champaign and a Juris Doctor from the University of San Diego School of Law.

Kathy Tonsgard, Accountant

Kathy Tonsgard serves as Accountant for San Diego Habitat Conservancy. Her responsibilities include developing and managing the annual budget, managing the general ledger, tracking endowments, scheduling the release of funds, month-end and annual reporting, and bank reconciliations. Kathy is new to San Diego as of October 2016 and comes to us from beautiful Alaska. Kathy and her family are very involved in horse rescue in San Diego County and she volunteers on a couple of Boards supporting these rescues. Kathy obtained her Bachelor of Business Administration degree majoring in Accounting from the University of Alaska, her MBA from University of Phoenix, and her Juris Doctor from Concord Law School in Los Angeles. Kathy comes to SDHC with over 25 years of experience in the accounting and finance field.

Mary Applon, Bookkeeper

Mary Applon serves as Bookkeeper for San Diego Habitat Conservancy. Her responsibilities include assisting SDHC's Accountant and Executive Director in accounts receivable and accounts payable, managing the annual budget, preparing invoices, tracking endowments, scheduling the release of funds, and preparing thank you letters to our donors. Mary enjoys being active in the community and is involved in various organizations around San Diego County to help end hunger and assist our golden aged generation in maintaining a healthy living environment. Mary obtained her Bachelor of Science degree from California College and the University of Redlands and came to SDHC with over 8 years of experience in the accounting and finance field.

SUBCONTRACTORS

SDHC typically hires subcontractors for field maintenance efforts, including invasive removal, fence construction, and sign installation.

CLIENT LIST

Bent West, LLC
Brookfield Southern California Land, LLC
Cadiz, Inc.
Carlsbad Unified School District
City of San Marcos
Continental Residential, Inc.
D.R. Horton
Daybreak Community Church
Eureka Escondido, LLC
H.G. Fenton Company
Hanson Aggregate
HELIX Environmental Planning, Inc.
International Industrial Park
Judd RR Investments
K. Hovnanian Communities, Inc.
K.B. Homes
Kelly/JRM – Palomar Airport Road I, LLC
La Costa Parcels, LLC
Las Brisas, LLC
Lennar Bridges, LLC
Lowe's Home Improvement Warehouse, Inc.
Palomar Community College District
Presidio Cornerstone QC, LLC
Property Development Centers
Quantum II
Quarry Creek Investors, LLC

Rhodes & Grus Investments of California
Ryan Companies USA
Saddleview LLC
San Pasqual Economic Development Agency
Standard Pacific Homes
Superior Ready Mix
Taylor Morrison of California, LLC
Vista Unified School District
Welk Resort Group